



Research Scientist

(with a focus on physiology and intensive fish farming)

Job description

- Scientific research activities, including the preparation and execution of scientific projects related to the laboratory's activities (e.g., NAZV, pilot projects of the OP Fisheries, Interreg, EU projects under H2020, etc.)
- Implementation of international collaboration.
- Independent execution of experiments involving modern methods of intensive fish breeding, reproduction, and biology in experimental fish farming facilities, ponds, and specialized laboratories, including the evaluation of obtained results.
- Operation and maintenance of laboratory equipment.
- Preparation of scientific outputs, publishing results in English in scientific journals with an impact factor.
- Provision of consulting and advisory services in fish breeding and reproduction.
- Participation in university education program, independent supervision of bachelor's and master's theses.
- Fulfilment of the scientific and pedagogical mission defined by the research focus and goals of the Laboratory of Intensive Aquaculture and WP 3 of the research program of the South Bohemian Research Centre for Aquaculture and Biodiversity of Hydrocenoses (CENAKVA), including the activities of CENAKVA's large research infrastructure.

We request

- A university degree with a minimum title of Ph.D./CSc. in biology, fisheries, or agriculture at the time of employment.
- English language proficiency at a minimum level of B2 (both spoken and written).
- Work experience in academy or teaching positions.
- Experience in fish breeding and reproduction
- Experience with presentations at conferences or seminars.
- A category B driver's license – active driver.
- Proficiency in PC usage (MS Office and specialised software for data analysis, etc.).

We offer

- Engaging work in an international and rapidly growing team.
- A pleasant and supportive working environment.
- Newly built experimental laboratory facilities.
- Opportunities for personal and professional development, including language and employee training courses.
- Attractive employee benefits, including 5 weeks of vacation, 4 days of sick leave, meal benefits, opportunities for exciting stays abroad, discounted mobile plans and banking services with a partner bank.

The beginning of the work contract: possible immediately

The rate of employment: 1,0

Salary: 37,500 CZK per month (according to Wage Regulation of USB) + performance bonuses after the probationary period.

The location: Fisheries and Hydrobiology Research Institute, Faculty of Fisheries and Water Protection, Rečle 1336, 389 01 Vodňany.

Please send your structured CV, cover letter, and a copy of your highest education certificate to Ing. Eva Slabší at eslabsi@frov.jcu.cz, or by mail to the Faculty of Fisheries and Protection of Waters, Dean's Office, FROV JU, Zátíší 728/II, 389 25 Vodňany, no later than **December 31, 2025**.

For more information, visit: <https://www.frov.jcu.cz/en/faculty/vacancies>